

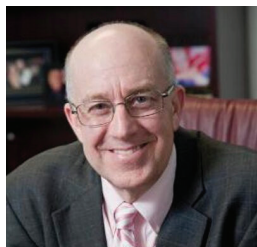


Board of Directors

The NELPC board of directors governs The Commons in Lincoln and includes individuals who have played integral roles in ensuring the success and longevity of other not-for-profit communities. The board will oversee the community to ensure the management company meets the not-for-profit mission and performance goals.

Meet the Board

Larry Bradshaw—Chairman of the Board



Larry has spent most of his career in the non-profit senior living space. He is the retired chief executive officer of National Lutheran Communities (NLC), a 125-year-old non-profit organization. NLC owns and operates five continuing care retirement communities (CCRCs) in Maryland and provides other services to seniors. Prior to that, Larry was the chief financial officer at Asbury Senior Communities, also with headquarters in Maryland. Asbury owns nine CCRCs and senior communities in Maryland, Pennsylvania, Virginia and Tennessee.

As chairman of the board, Larry's role is to make sure the goals of growth and resident satisfaction are maintained. He believes working and investing in places like The Commons aligns with his mission and experience.

Kathryn Brod—Secretary



Kathryn has led a long career in senior living, corporate finance and association leadership. Her work in senior living has included financial management, research, marketing, human resources management and systems consulting.

Kathryn served as senior vice president/director of research at Ziegler, one of the nation's leading investment banking firms for non-profit senior living providers, where she led the firm's strategic senior living research for 13 years. She recently retired from her role as president and CEO of LeadingAge Ohio, a nonprofit trade association serving an estimated 400,000 older adults and employing more than 35,000 persons across 150 Ohio towns and cities. Kathryn is passionate about discovering new and different ways to serve seniors now and into the future.

Jeff Carpenter—Treasurer



Jeff is the head of specialty and corporate banking at M&T Bank. He has held different executive-level positions throughout his career, including ten years spent at People's United Bank, where he was involved in commercial strategy, capital markets and healthcare banking.

Jeff started his career at Sovereign Bank (now Santander) working in the Senior Living Finance Group, which specializes in financing non-profit CCRCs. Jeff is also a board member of the YMCA of Greater Boston.

Philippe Saad—Secretary



Philippe is a partner at Dimella Schaffer and has focused his over-20-year career on design in senior living and multifamily residential markets for all income levels.

He is the co-founder of Project Q Communities and a founding board member of LGBTQ Senior

Housing, Inc., which is developing New England's first LGBTQ-friendly senior housing, The Pryde. He is co-chair of the Design for Aging Knowledge Community at the Boston Society of Architects and is a MIT Age Lab affiliate. In 2021, Philippe was named a Design Champion by Environments of Aging and is a frequent speaker at LeadingAge, the Global Aging Network and Environments for Aging.

In addition, Philippe has an interest in climate change and environmentally friendly products to support long-term sustainability.